



# ST. MICHAEL'S CATHOLIC PARISH STRATEGIC PLAN 2014-19

*“A welcoming Eucharistic community, sharing  
faith and reaching out to all.”*

## Dear Parishioners...

### PARISH PASTORAL COUNCIL 2013-2014

**Pastor:**

Father Murray Sample

**Associate Pastor:**

Father Peter Amszej

**Pastoral Team:**

Anne Hanley

Helen Green

Deacon Gaston Mabaya

Natalie Hleba

**Chair:**

Corrie Gicante

**Vice-Chair:**

Gail Brown

**Past Chair:**

Ozzie Burhman

**Members:**

Kristie Cresswell

Louise Jackman

Anita Rodrigues

Angela Townend

Tommy Wang

Ollie Wolanski

Howie Wright (Finance)

Patricia Zanin

**Youth Representatives:**

Ryan Ahlers

Rosa Castilla

Katerina Leung

On behalf of St. Michael's Parish Pastoral Council, we are pleased to share the 2014-19 Strategic Plan. The plan addresses the third cycle of pastoral planning. The Diocesan Pastoral Plan Goals, resources such as *Rebuilt*, *The Joy of the Gospel* and parish data, both current and projected, assisted Council at its meetings to establish, evaluate and prioritize the future needs of St. Michael's.

The Strategic Plan builds on the parish's strong foundation and addresses all six Diocesan Goals with particular emphasis on Goal II, the New Evangelization. Its main objective, meeting the evolving needs within and beyond the parish, will focus on nurturing and sustaining conversion and spiritual renewal, proclaiming the Gospel and evangelizing through liturgical celebrations, reaching out to those in need and supporting on-going faith formation.

The Parish Pastoral Council welcomes your feedback, ongoing support and active participation to ensure St. Michael's Strategic Plan is lived out.

Sincerely,

Father Murray Sample, Pastor

Corrie Gicante, Chair Parish Pastoral Council



### EMBRACING A FUTURE FULL OF HOPE

#### A Pastoral Plan for The Diocese of London

**Goal I**

As living signs of Christ's presence, we will respond to the call to personal holiness given to all by committing ourselves to opportunities for ongoing conversion and spiritual renewal.

**Goal II**

Called by Christ, we will evangelize through the clear proclamation of the Gospel and the constant teaching of the Catholic faith, assuring that such proclamation and teaching is linked to the life experience of the people.

**Goal III**

With our sights set on the mission of Jesus, we will minister with justice and compassion to the wounded, the searching, the entrapped and those in material and spiritual need.

**Goal IV**

As the Body of Christ, formed by word and sacrament, we will make provision for meaningful liturgical celebrations in our parish communities to ensure full, conscious and active participation by all.

**Goal V**

Inviting all to co-responsible ministry, we will encourage and support the ongoing formation of laity, religious and ordained.

**Goal VI**

Imitating Christ the servant-leader, we will employ and model governance practices at all levels that seek to: meet the needs of God's people, support the Church's mission, ensure appropriate participation in decision-making by the laity, religious and ordained, uphold Gospel Stewardship, and promote accountability and transparency.



## **ST. MICHAEL'S PARISH VISION**

Foster a welcoming community and provide a special meeting place where each person is invited to share the Good News and experience a sense of belonging.

Celebrate as a community through our presence and participation in the Eucharist and other forms of liturgy.

Respond with justice to issues and needs both inside and outside our parish community.

Encourage a sense of belonging in our youth by recognizing them as responsible individuals and engaging them in the life, mission and ministry of the Church.

Foster faith development through a variety of programs and faith sharing groups.

Respond to our Baptismal call by active participation in co-responsible ministry.

Promote a strong partnership with our Catholic schools.

Respond to and initiate invitations to strengthen the bond with other faith communities.

Employ and model governance practices focused on accountability and transparency.

## **MOVING OUR IDEAS INTO ACTION: Implementing and Monitoring the Parish Strategic Plan**

The Parish Pastoral Council advises the pastor and the pastoral team on all matters related to achieving the parish mission statement:

“A Welcoming Eucharistic Community, Sharing Faith and Reaching Out to All”.

Council serves the parish community through its principal role of pastoral planning: identifying, assessing and prioritizing pastoral needs.

The Strategic Plan 2014-19 for St. Michael's Parish, and the annual Pastoral Service Action Plan, which outlines detailed strategies and actions and monitors results to support the goals of the Strategic Plan, guides the work of the Parish Pastoral Team and the Parish Pastoral Council.

To ensure that the commitments and strategic actions of the Strategic Plan are realized, the Parish Pastoral Council will work collaboratively with the Pastoral Team and receive annual updates regarding implementation and monitoring. Parish Pastoral Council will provide an annual status report of the goals to the parish.

## ST. MICHAEL'S CATHOLIC PARISH STRATEGIC PLAN 2014-2019

We will continue to support and promote existing ministries in St. Michael's Parish. In addition, we welcome any new initiatives that respond to the needs of the parish and are aligned with the Parish Strategic Plan.

DIOCESAN GOALS	ST. MICHAEL'S CATHOLIC PARISH OBJECTIVES	STRATEGIC ACTIONS  Responsibility: Parish Pastoral Council, Parish Team, Outreach Ministries and Committees
<b>Call to Holiness</b>  Diocesan Pastoral Plan Goals I and V	Nurture and sustain ongoing conversion and spiritual renewal that responds to diversity and one's relationship with Christ.	Invite the community to embrace their baptismal anointing by providing a variety of programs  Small Faith Sharing Group  Bible Study  Retreats for families, couples, divorced, separated, widow/widower  Yearly Mission
<b>Evangelization Linked to the Life Experience of the People</b>  Diocesan Pastoral Plan Goal II	Evangelize through living out our faith in our parish and beyond, through clear proclamation of the Gospel.	Develop one-on-one relationships with the unbaptized and the unchurched  Foster a culture "all are welcomed"  Develop an R.C.I.A. process for children and young adults
<b>Minister with Justice and Compassion to Those in Need</b>  Diocesan Pastoral Plan Goal III	Evangelize through reaching out to the wounded, the searching, the entrapped and those in material and spiritual need.	Host Hospitality North: an ecumenical sharing of feeding the hungry  Reinforce commitment to parish schools and provide tangible assistance and support  Foster additional programs for Seniors  Respond to emerging needs
<b>Provide Meaningful Liturgical Celebrations to Ensure Full Conscious Active Participation by All</b>  Diocesan Pastoral Plan Goal IV	Evangelize through meaningful liturgical celebrations.	Personally invite members of the faith community into roles of Liturgical celebrations  Seek different liturgical prayer types (taize, adoration, meditative prayer, music)  Provide ongoing training
<b>Invite all to Co-responsible Ministry</b>  Diocesan Pastoral Plan Goal V	<b>Vocations:</b>  Support the ongoing formation of laity-single and married, religious and ordained.	Invite the community to embrace their baptismal anointing through learning more about their Baptism and commitment as a single or married person, religious or ordained  Celebrate as a parish each state of life  Dedicate time to the discernment process
<b>Employ and Model Governance Practices</b>  Diocesan Pastoral Plan Goal VI	<b>Communication and Stewardship:</b>  Enhance transparent communication and accountability; meet evolving needs within and beyond the parish.	Invite and engage our parish community in sharing time, talent and treasure  Effectively utilize the resources to meet the evolving needs of our parish community  Provide bi-annual financial statements

**PRAYER**  
**LIVING OUT ST. MICHAEL'S PASTORAL PLAN**

Called by Jesus through Baptism into his passion, death and resurrection  
and anointed by the Spirit,  
we dedicate ourselves to deepen our relationship with Jesus.  
As we commit ourselves to living out St. Michael's Parish pastoral plan,  
let us open our hearts to the Spirit.

Help us to take up the challenge of Pope Francis:  
to foster an environment for hearing God's word,  
for growth in the Christian life,  
for dialogue,  
for proclamation,  
for charitable outreach,  
for worship and celebration.

Help us to prepare St. Michael's Parish for the New Evangelization.

Amen



**APOSTOLIC EXHORTATION**  
**EVANGELII GAUDIUM**

**Joy of the Gospel of the Holy Father Francis**

*The parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community. While certainly not the only institution which evangelizes, if the parish proves capable of self-renewal and constant adaptivity, it continues to be “the Church living in the midst of the homes of her sons and daughters”.*

*This presumes that it really is in contact with the homes and the lives of its people, and does not become a useless structure out of touch with people or a self-absorbed group made up of a chosen few. The parish is the presence of the Church in a given territory, an environment for hearing God's word, for growth in the Christian life, for dialogue, proclamation, charitable outreach, worship and celebration. In all its activities the parish encourages and trains its members to be evangelizers. It is a community of communities, a sanctuary where the thirsty come to drink in the midst of their journey, and a centre of constant missionary outreach.” (Nov. 24, 2013)*